

Regular Meeting 11/7/2024

Board President Debbie Drummond called this regular meeting to order at 5:03 P.M.

Ms. Drummond led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Debbie Drummond, Ms. Becky Gannon, and Mr. Brady Harrison.

Ms. Jessica Bryant and Mr. Bryan Mulkey, Board Members, were not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2024-227 RESOLUTION APPROVING THE BOARD MINUTES FROM THE MEETINGS HELD ON SEPTEMBER 9, 2024, SEPTEMBER 30, 2024, AND OCTOBER 14, 2024, AS PREPARED BY THE TREASURER.

Ms. Gannon moved to adopt resolution 2024-227. Ms. Drummond seconded the motion. All members voted yes.

Ms. Jessica Bryant, Board Member, joined the meeting at 5:08 P.M.

At this time, Ms. Ellen Adkins, Superintendent, updated the Board on the following items:

- After-school school bus drop off waiver form.
- Board policy updates.
- School Wellness Policy Annual Assessment Report.

2024-228 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO APPROVE REVISIONS TO THE FOLLOWING BOARD BYLAWS AND POLICIES (NEOLA VOLUME 43, NUMBER 1, OCTOBER 2024):

BYLAWS: 0100, 0142.01, 0151, 0152, 0155, 0163, 0164, 0165, 0165.1, 0165.2, 0166, 0167.2, 0167.7, 0173.

POLICIES: 2266, 4120.08, 4121, 5131, 5136, 5136.01, 5200, 5500, 5780, 6320, 6460, 7530.01 V1, 7530.02 V2, 7530.02, 7540.03, 7540.04, 7540.09, 8310, 8450, 9160, 1130, 3113, 4113, 6110, 6111, 6112, 6114, 6325, 6550, 7310, 7450.

DETAILED DOCUMENTATION OF THESE CHANGES SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Drummond moved to adopt resolution 2024-228. Mr. Harrison seconded the motion. All members voted yes.

2024-229 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION APPROVING THE 2024-2025 SCHOOL WELLNESS POLICY ANNUAL ASSESSMENT REPORT. A COPY OF SAID REPORT SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Bryant moved to adopt resolution 2024-229. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- FY25 Type IV (payment in lieu of transportation) payments.
- High School History Club donation.
- Recent accident involving a district-owned school bus, and the related pending insurance claim reimbursement from the driver who was at fault.
- HVAC replacement project timeline.
- Selection of financing for the upcoming roof and HVAC replacement projects. Specifically, Mr. Miller, in accordance with Board Resolution 2024-222 dated 10/14/24, has determined that it is in the best interest of the school district to enter into a lease purchase transaction with Huntington National Bank at a cost not to exceed \$3,100,000.00, with a 15-year term. Executed copies of said lease purchase transaction shall remain on file in the office of the Treasurer. Robert W. Baird & Co. Inc. “shopped” the financing on behalf of the school district.

2024-230 ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION APPROVING BOTH STEM AND PAROCHIAL SCHOOL TYPE IV TRANSPORTATION AGREEMENTS FOR 2024-2025. A LIST OF STUDENTS AND PARENT-SIGNED AGREEMENTS WILL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

RESOLUTION ALSO APPROVES SARA CALLAHAN TO BE REIMBURSED \$583.86 FOR PROVIDING TRANSPORTATION FOR HER CHILD FOR THE 2024-2025 SCHOOL YEAR. TRANSPORTATION BY SCHOOL CONVEYANCE IS IMPRACTICAL DUE TO THE LOCATION OF THE FAMILY’S RESIDENCE. SAID REIMBURSEMENT AMOUNT IS SET ANNUALLY BY THE OHIO DEPARTMENT OF EDUCATION.

THIS RESOLUTION IS TO BE RETROACTIVE TO THE BEGINNING OF THE CURRENT SCHOOL YEAR.

Ms. Gannon moved to adopt resolution 2024-230. Mr. Harrison seconded the motion. All members voted yes.

2024-231 ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION TO ACCEPT A DONATION FROM MOHAWK TRIBE OF HUNTINGTON, WV IN THE AMOUNT OF \$500.00. SAID DONATION IS TO BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL HISTORY CLUB FUND (200-9031).

Mr. Harrison moved to adopt resolution 2024-231. Ms. Drummond seconded the motion. All members voted yes.

2024-232 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND COMPLAINTS AGAINST PUBLIC

EMPLOYEES, AS WELL AS TO CONSIDER THE PURCHASE OF PROPERTY FOR PUBLIC PURPOSES.

Ms. Gannon moved to adopt resolution 2024-232. Mr. Harrison seconded the motion. All members voted yes.

The time was 5:34 P.M.

Ms. Ellen Adkins, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:34 P.M.

Ms. Becky Gannon, Board Member, left the meeting at 5:46 P.M.

The Board came out of executive session at 6:39 P.M. with all members present.

2024-233 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION APPROVING AN UNPAID MEDICAL LEAVE OF ABSENCE FOR ANNA MARKEL, EFFECTIVE NOVEMBER 11, 2024, PER ARTICLE 10 OF THE CLASSIFIED UNION CONTRACT. SAID LEAVE IS EXPECTED TO BE FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR. SAID LEAVE MAY BE EXTENDED BY THE BOARD UPON THE WRITTEN REQUEST OF MS. MARKEL, AT THE DISCRETION OF THE BOARD.

Ms. Bryant moved to adopt resolution 2024-233. Ms. Drummond seconded the motion. All members voted yes.

2024-234 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ACCEPTING THE RESIGNATION OF CHRISTINA CARPENTER FROM HER FULL-TIME POSITION OF COOK, EFFECTIVE OCTOBER 21, 2024.

Mr. Harrison moved to adopt resolution 2024-234. Ms. Bryant seconded the motion. All members voted yes.

2024-235 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO EMPLOY PAM KOENIG AS A FULL-TIME COOK FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR. THE ANNUAL PRORATED SALARY FOR SAID POSITION WILL BE \$15,051.96, IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS SHEILA HOUCHIN AS A SUBSTITUTE COOK, AT A RATE OF \$12.00/HOUR, FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS JOSH MCFARLIN AS A SUBSTITUTE BUS DRIVER, AT A RATE OF \$60.00/DAY, FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS ASHLEY HUNTER AS A FULL-TIME CUSTODIAN FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR. THE ANNUAL PRORATED SALARY FOR SAID POSITION WILL BE \$24,367.20, IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO APPROVES ASHLEY BRAMMER, KENDRA SAVINO, AND CODY CHAFFIN AS AFTER-SCHOOL ACADEMIC SUCCESS TUTORS, AT A RATE OF \$32.00/HOUR, FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS THE FOLLOWING SUBSTITUTE TEACHERS, AT A RATE OF \$90.00/DAY, FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR:

GRACIE DAMRON, ALLISON RIDDLE, ELISHA PEMBERTON, JESSICA JENKINS, AND STEVE EASTERLING.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS GRACIE DAMRON AND CHRISTINA CARPENTER (PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK) AS SUBSTITUTE/PART-TIME/AS-NEEDED AIDES, AT A RATE OF \$12.50/HOUR, FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS AUDREY ANN SMITH AS A SUBSTITUTE NURSE, AT A RATE OF \$90.00/DAY, FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR.

Ms. Drummond moved to adopt resolution 2024-235. Mr. Harrison seconded the motion. All members voted yes.

Mr. Harrison moved to adjourn. Ms. Bryant seconded the motion. All members voted yes.

The time was 6:44 P.M.

The next meeting is scheduled for Thursday, November 21, 2024, at 5:00 P.M., at the Dawson-Bryant Board of Education office.